



## **Region 9 Works Council**

### **MEETING NOTES - REVISED**

June 23, 2016, 10:00 AM - 12:00 AM

Ivy Tech (Riverfront)

Lawrenceburg, Indiana

1. Meeting was called to order by Chris Lowery.
2. Introduction of Council Members: Chris Lowery (Ivy Tech), Harold Wilson (Cummins), Charlene Hall (Columbus Regional Health) via phone, Rebecca Reeves (DOE) via phone, Jan Holm (Batesville Tool & Die), Melissa Miller (Honda)
3. Introduction of Guests: Gene Hack (C4) via phone
4. Minutes from the May meeting: Kathy Huffman submitted via e-mail a correction regarding the Workforce Development Board - High School Resume project. The minutes were amended and then approved. The corrected version will be sent.
5. Works Council supports the framework and policy guide creation for work-and-learn
  - a. The team of Harold Wilson, Sue Smith, Elvin Knollman, and Jan Holm met the prior week and created an outline of a proposal for the Work-and-Learn grant. Harold walked attendees through the outline. Harold pointed out 3 issues: 1) we are not grant writers - who will write the proposal, 2) from where will the required matching funds come, 3) who will be the project owner/fiscal agent.
  - b. The project outline was well received and all felt it is a worthwhile effort to help kick start work-and-learn in other areas of our Region even with the tight deadline.
  - c. During the meeting, Chris contacted Therese Copeland from the Ivy Tech Foundation to see if they can support us with grant writers and fiscal agent. Therese made Andrea McDole and LeAna Matern available to help write the grant application. The sub-committee will schedule a time to meet with them.
  - d. Melissa mentioned that the EcO/Advanced Mfg Network was already capturing some of the work-and-learn activities.
6. State and Regional Partners Update
  - a. DWD - Melissa gave an update based on her involvement on the taskforce
    - i. DWD has a taskforce to drive a demand driven workforce systems that identifies the skills and abilities associated with over 700 identified jobs versus the career paths. Phase I is to validate knowledge, skills, and ability for sectors of Manufacturing, Healthcare, IT, etc. The support is going to a 'needs based' system. The Manufacturing sector matched well. The Healthcare and IT sectors didn't match as well.

- ii. Phase II provides feedback on methodology and degrees/certifications needed for the jobs. The goal is to create a statewide database for the employers to use.
  - b. Workforce Development Board - No one in attendance who can report
  - c. EcO - Stephanie via e-mail
    - i. A Workforce Talent Summit for our Region will be held on 11/10/16 in Columbus from 9:00 to 2:00 at the Commons. Keynote speaker is Jamie Merisotis, President/CEO of the Lumina Foundation and author of "America Needs Talent". Plus guest speakers, Drew Klacik and John Marron, from the Indiana University Public Policy Institute who are senior policy analysts and key contributors to the publication, "Thriving Communities, Thriving State". They will provide a data based overview of the opportunities in the Region relative to the workforce and education.
  - d. AHEC - Nothing was reported
7. Network Updates – Leaders
- a. Educational Attainment - No one in attendance who can report
  - b. Manufacturing Sector - Stephanie via e-mail
    - i. The Conexus internship program is underway. 23 students from 9 out of 10 counties have been hired by 15 companies from 7 out of 10 counties. The Network received \$84,240 to support 39 possible internships and by the end of the summer \$49,680 will have been spent leaving \$34,560 for next summer that could support up to 16 NEW internships. Conexus will host 2 days of training for the interns at Purdue - Lafayette on 06/23 - 24. Key question asked - how do we get businesses and schools working together to continue the internships? It would be nice to see a summary and analysis of the feedback from the businesses and interns.
    - ii. Teacher Externship program is going very well. 49 educators from 8 out of 10 counties have or will have visited 29 host manufacturers by mid-July. The Network received \$44,160 to support the program and by the end of the summer \$33,856 will have been spent leaving \$10,304 for next summer. Key question asked - how do we get businesses and schools working together to continue the externships? It would be nice to see a summary and analysis of the feedback from the businesses and educators.
    - iii. For the 9 summer camps, it would be nice to see a summary and analysis of the feedback from the businesses, Ivy Tech, and attendees/parents.
    - iv. The Cub manufacturing model: (same as reported last month)
      - 1. Madison has hired a new technology teacher.
      - 2. Seymour is working with the middle school gateway program and have targeted 12 students out of 15.
      - 3. Batesville Ivy Tech program is ordering equipment for program which will included 5 - 6 high schools.
  - c. Health Care Sector - Charlene
    - i. Guiding team now has 13 members.
    - ii. Sent a survey out to request information about how different jobs are filled
    - iii. The Network is addressing jobs from both the demand and supply side

8. Other business

- a. On June 8th, all educators (teachers, counselors, administrators) in Decatur County were invited to a 1-day event sponsored by Honda and the Chamber. 65 people were at Honda where they received a Honda and manufacturing overview plus a presentation from Ryan Brewer, professor of finance from IUPUC. Next, they were split into 3 groups and did a deeper dive, plant tour, and hands-on activities in the new Honda Learning Center. Everyone then came back for a panel discussion with Honda associates from different business areas where they explained their careers. There was emphasis on the teachers to incorporate what they learned into their lesson plans. Melissa said the feedback was very positive.
- b. The group had a general discussion on externships with main points listed below:
  - i. Offer internship opportunities to all educators (not just technical) from all grade levels and let them share observations at the end
  - ii. This should qualify for professional development. Schools have limited funds for professional development and may have to prioritize who attends.
  - iii. This can support our alignment goals and support our idea of replicating in different industry sectors
  - iv. How do we make this happen? Do we draft a proposal that is ready and waiting for an opportunity to fund and execute, like through EcO?
- c. We received good feedback from Rebecca regarding the TechPoint Youth Foundation/DWD robotics initiative. Through promotion by Rebecca and EcO to the school systems, the roster of elementary schools participating shows Region 9 well represented.
- d. INPIN held an event in our Region at NTN to better understand what we are doing regarding workforce, etc. Hopefully, Stephanie, Barry, and Natalie can give an summary of the event at the July Works Council meeting.

9. Adjournment

- a. Meeting was adjourned by Chris Lowery.
- b. Our next meeting is on 07/28/16 in the Summerville Conference Room (#1400) at the Learning Center, 4555 Central Ave., Columbus, 47203